

Questions for Leadership Conversations



Understanding & Attitude

- How do you see the role of teamecho in your leadership work?
- What importance does regular feedback have for you?
- What do you need in order to make good use of feedback from teamecho?

Usage & Integration

- How often do you look at the results in teamecho?
- What do you do with the results in concrete terms?
- Are there routines or fixed times when you reflect on feedback with your team?

Communication & Transparency

- How do you communicate with your team about the feedback?
- How do you explain what happens with the feedback?
- What has worked well - and where do you see room for improvement?

Impact & Development

- What developments have you observed or initiated thanks to teamecho?
- What was an 'aha' moment for you when using the tool?
- What would you need to use teamecho even more effectively?

Commitment & Culture

- How do you see your role in dealing with feedback?
- How do you create an environment where honest feedback is possible?
- What does commitment in using teamecho mean to you?