

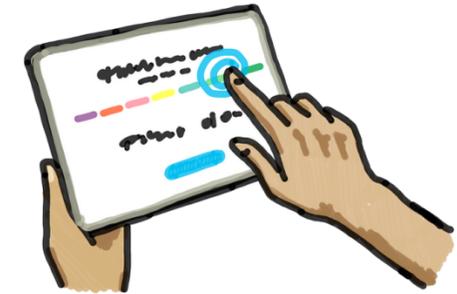
teamecho

Craft Insights

What makes our 'teamecho Craft Insights' questionnaire so special?

It ensures that employees give feedback on precisely those topics that are central to the craft sector. The questionnaire was tested together with well-known production companies on the basis of the latest scientific findings in work and organisational psychology and relevant standards (especially DIN EN ISO 33430).

The result is **10 categories with a total of 62 questions.**



Satisfaction & Motivation

#Satisfaction #Motivation #Commitment
#Intention to Stay #Employer Recommendation

Motivated, satisfied workers are not only more productive, but also more loyal to the company. This category gives an overview of the aspects in which motivation and satisfaction show themselves.

Wellbeing & Health

#Health #Possibility to Recover #Safty
#Recovery
#Ability to Switch Off

People can only develop their full potential when they are healthy. Therefore, this category provides information about different facets of well-being and health.

Cooperation

#Collaboration with Colleagues #Appreciation
within the Team #Solidarity #Work
Distribution #Information Flow in the Team
#Reliance #Dealing with Mistakes
#Language & Communication

Cohesion is created when employees can rely on each other even under adverse circumstances. This category measures the extent to which teamwork can be understood as a resource for maximum performance.

Leadership

#Satisfaction with the Managers
#Recognition by the Managers #Fair
Treatment by the Managers #Involvement
#Trust #Information #Empathy #Expertise

Managers fulfil many roles in the commercial sector: Experts, enablers and, last but not least, creators of a working environment that inspires.

Working Conditions

#Working Conditions #Place of Work
#Working Equipment #Working Hours #Pay
#Social Benefits #Food #Holiday

Success only lasts if the general conditions are right. If there is a lack of work equipment or aids against noise and heat, more mistakes are made and, last but not least, motivation and health suffer.

Organisation of Work

#Work Organisation #Undisturbed Work
#Collaboration between Departments
#Onboarding #Planning #Processes
#Resilience #Trainings

Poor organisation prevents productive work. It is one of the most common stressors at work and should therefore be kept under constant review.

Work Activity

#Work Tasks #Work Load #Self
Determination #Role Clarity #Variety

Work motivation arises above all when work tasks are varied, requirements are clear and the amount of work is realistically manageable.

Growth

#Further Development #Advancment
Opportunities #Training Opportunities
Learning #Sense of Achievement

Those who are able to develop themselves further retain ambition and commitment to their work. Experiences of success motivate and help to master more difficult tasks with self-confidence.

The Way We Interact

#Togetherness #Fairness #Equality
#Celebrations #Appreciation

Fairness, appreciation for good work and celebrating successes together are helpful factors in inspiring employees to stay at work in the long term.

Organisation

#Future Challenges #Information Channels
#Information Provision #Company Management
#Company Development

Is the company developing in the right direction? Is information being shared quickly and completely? In a world that is constantly changing, it is important to act efficiently, transparently and, above all, quickly as an organisation.