

teamecho

Trainee Insights

Increasing the quality of teaching and securing the next generation of skilled workers.

What makes our 'teamecho Trainee Insights' questionnaire so special?

It ensures that trainees give feedback on precisely those topics that are critical to success in a training company.

The questionnaire was developed on the basis of scientific findings in work and organisational psychology as well as in cooperation with apprentice trainers for the best insights into the relevant topics.

The result is **7 categories with a total of 50 questions.**

Satisfaction, Motivation & Wellbeing

#wellbeing #job satisfaction #motivation
#experience of success
#personal environment #life satisfaction #stress management #self-efficacy

Motivated, satisfied trainees perform better at work and have a higher commitment to the organisation. This category provides an overview of the aspects in which motivation, satisfaction and well-being are manifested.

Togetherness

#Corporate climate #Cooperation with colleagues
#Relationship with colleagues #Support from colleagues #Feeling of belonging #Confidant

Positive teamwork is one of the most important resources and motivators for trainees. And therefore a central prerequisite for motivation, health and performance.

Education

#Apprenticeship #Instruction #Exercise opportunities #Independence #Specialist competence #Methodological competence
#Social & personal competence #Additional training #Learning support.

Apprentices can only develop their full potential if the basic foundation is laid in the training programme. Here, the possible levers and potentials are shown in order to provide the foundation.

Working conditions

#Good working conditions #Workplace #Equipment #Working procedures #Working hours #Breaks

Success only lasts if the conditions are right. Lack of safety or insufficient resources are major risk factors for declining health.

Instructor & Supervisor

#cooperation with trainer #appreciation
#support from trainer #interpersonal interaction
#care time #improvement talks #improvement talks #coaching #respectful attitude

Instructors & Supervisors are the driving force when it comes to creating a working environment where more is possible.

Work Activities

#activities & tasks #manageable work #autonomy
#role clarity #variety #interesting activity

Work motivation arises above all when work tasks are varied and meaningful, freedom is allowed, requirements are clear and the workload is easily manageable.

Organization

#company satisfaction #pride #intention to stay
#recommendation #fairness #participation

Shared values strengthen the bond with the company and help people to be enthusiastic about their jobs in the long term.

